



ABOUT 100% RENEWABLES AND HOW WE HELP **BUSINESSES**

ABOUT



ABOUT

100% RENEWABLES

WHAT SETS US APART



TRUSTED GOVERNMENT PARTNER

Preferred supplier to numerous Government panels



EXCEPTIONAL CLIENT SATISFACTION

With an NPS of over 75, our clients trust and recommend us



CARBON NEUTRAL FIRM

Climate Active carbon neutral certified



KNOWLEDGE HUB

Go-to resource for net zero learning via multimedia content



EXPERT NET ZERO TEAM

Multi-disciplinary specialists designing innovative solutions

OUR STORY AND VALUE PROPOSITION

100% Renewables is a consulting firm that partners with all levels of government, businesses and industry associations to help them decarbonise and prepare for mandatory reporting. Recognising the powerful intersection of business success and climate ambition, we launched the company in 2015 to help organisations *Drive Net Profit with Zero Emissions*.

We solve customer challenges with innovative, whole-of-business decarbonisation solutions. Our nimble, senior-led team sets us apart from larger firms, bringing simplicity and personal commitment to every project. We help businesses by developing customised decarbonisation strategies, integrating sustainability into operations, and ensuring assurance readiness.



OUR VISION

We believe in a future when all organisations are 100% renewable and have zero emissions



OUR MISSION

Driving Net Profit with Zero Emissions



OUR VALUES

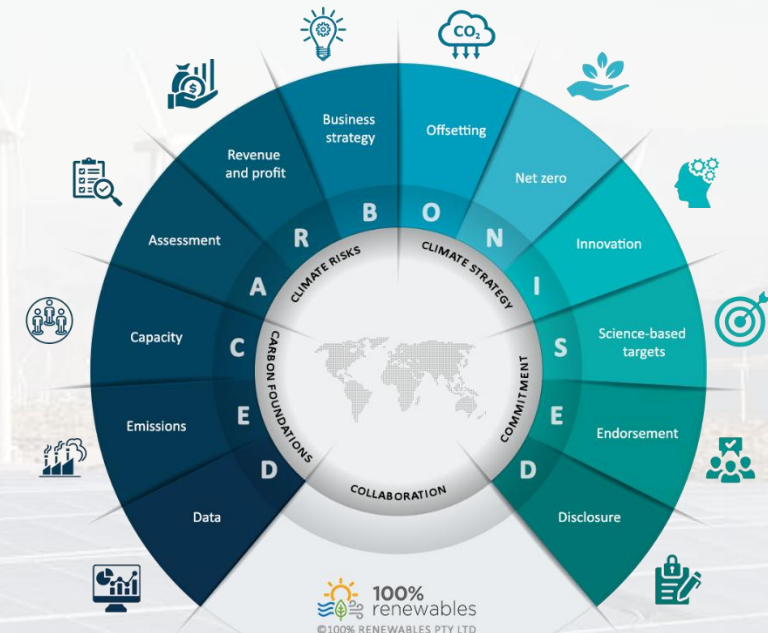
Aim high
Always be curious
Act now

OUR DECARBONISED APPROACH

We help organisations decarbonise by building carbon footprints and internal capacity, addressing climate risks and opportunities, developing transition plans, setting targets and preparing our clients for reporting. We also help reduce our customers' value chain emissions by engaging with their suppliers.

Our goal is to be a full-service partner to clients across the spectrum of decarbonisation services and to meet and work with them where they are on that journey.

Whether aiming to lead in sustainability, meet regulatory demands, or embark on their first steps, we empower our clients to achieve their decarbonisation goals, supporting them every step of the way.



Panel Appointments We Hold



Professional Memberships





HOW WE HELP ORGANISATIONS



THE PROBLEM



Pressure from stakeholders



Employee pressure



No alignment of net zero target with business plan



No whole-of business plan to achieve net zero



Net zero not part of any KPIs or accountabilities



Net zero low priority compared with other business



ALIGN

- › Net zero diagnostic
- › Senior management meeting
- › Meeting key organisational stakeholders

WHAT YOU RECEIVE

- ✓ Executive level buy-in strategy
- ✓ Key stakeholders are aligned with your net zero goal
- ✓ Net zero diagnostic results and recommendations report
- ✓ Increased climate literacy & understanding of value chain emissions

2 MONTHS



ANALYSE

- › Carbon footprint
- › Identification of abatement measures (onsite or online)
- › Business case analysis

WHAT YOU RECEIVE

- ✓ List of emission sources/hotspots
- ✓ Your carbon footprint and projected emissions
- ✓ Net zero emissions abatement solutions
- ✓ Short/medium/long-term action plans and net zero pathway

3 MONTHS



ADOPT

- › Net zero roadmap
- › Face to face or online presentation

WHAT YOU RECEIVE

- ✓ Your final net zero strategy
- ✓ Presentation of the strategy to the Executive/Board
- ✓ Senior management commitment to net zero with interim targets
- ✓ Your recommended immediate next steps

1 MONTH

THE PAYOFF



Increased business value, reputation and growth



Drives inv. in low carbon technology & product/ service innovation



Better talent acquisition and retention



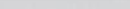
Whole of business alignment on net zero goal

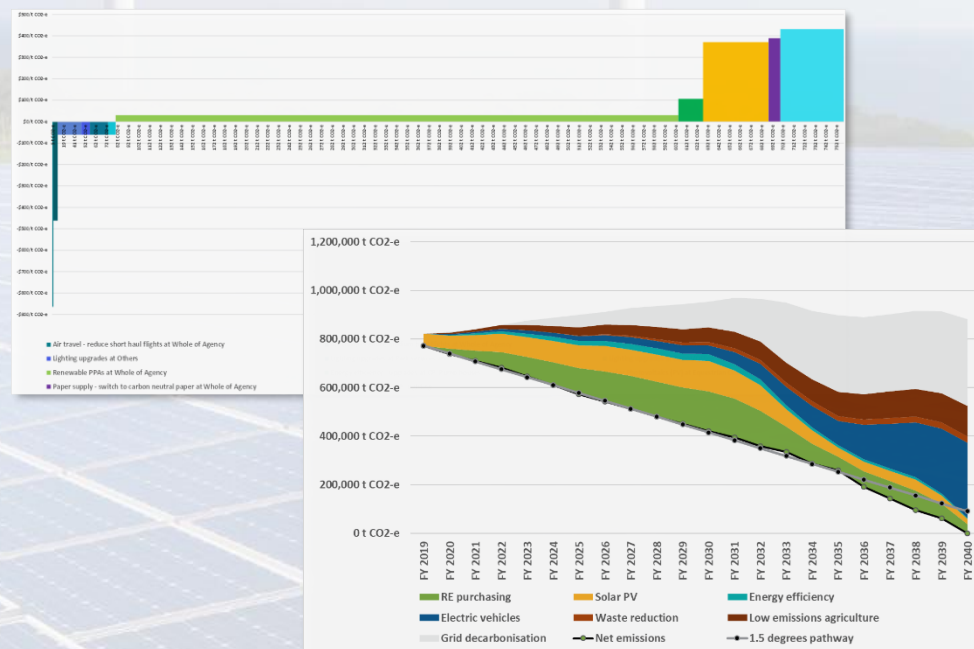
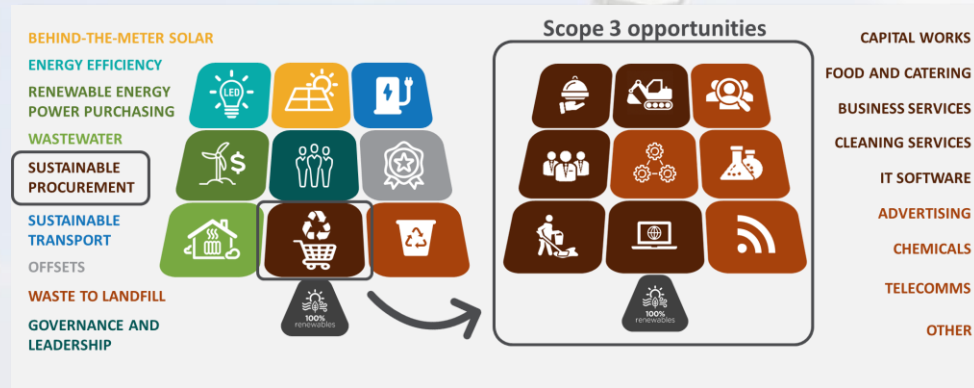


Informed sustainable procurement decisions



Engaged and aligned stakeholders

	Client name	Project type
	AgriFutures Australia	2025 – Net Zero Planning Program Support
	St Vincent de Paul Society	2025 - Emission Profile and Emission Reduction Plan
	WA Department of Training and Workforce Development (DTWD)	2025 - Emission Profile and Emission Reduction Plan
	WA Department of Planning, Lands, and Heritage (DPLH)	2024 - Emission Profile and Emission Reduction Plan
	WA Department of Biodiversity, Conservation and Attractions (DBCA)	2024 - Emission Profile and Emission Reduction Plan
	National Museum of Australia	2024 – Carbon footprint and emissions reduction pathway
	Mission Australia	2023 - Net Zero Strategy
	Publicis Groupe	2023 – Net Zero Strategy
	Nylec	2023 – Net Zero Strategy
	Qudos Bank	2023 – Net Zero Strategy
	Place Management	2022/23 – Net Zero Pathway
	Key Produce	2023 – Net Zero Strategy
	BE Campbell	2022 – Net Zero Pathway
	Summerland Credit Union	2022 – Net Zero Strategy
	Liontown	2022 - Decarbonisation Pathway
	Bridgestone	2022 - Net Zero Strategy
	Taronga Zoo	2021/22 - Net Zero Pathways Development
	University of Sunshine Coast	2022 - Net Zero Strategy
	Museum of Applied Arts and Sciences	2022 – Net Zero Pathway
	NSW HealthShare	2021 – Net zero pathways development
	NSW Centennial and Moore Trust park	2021 – Net zero pathways development
	NSW Crown Solicitor's Office	2021 – Net zero pathways development
	NSW Office of the Director of Public Prosecutions	2021 – Net zero pathways development
	Questacon	2021/22 - Decarbonisation strategy
	Uniting	2021 - Net Zero Roadmap - Pilot Project with Uniting NSW ACT
	Brickworks	2021 - Long term carbon abatement strategies & modelling
	Western Sydney University	2020 - Sustainable Energy Strategy
	Hunter Water Corporation	2020 - Carbon Emissions Reduction Pathways Modelling Tool
	Ingham's Enterprises	2019/20 - Carbon abatement pathways aligned with SBT
	Australian Museum	2018 - Clean Energy Strategy
	Warrigal Aged Care	2017 - Clean Energy Strategies for Business Program



HOW WE HELP OUR CLIENTS GO CARBON NEUTRAL THROUGH CLIMATE ACTIVE

THE PROBLEM



Not seen as a leader



Challenging global CO2 and net zero targets



Limited funds / resources



Customer demand



Employee pressure



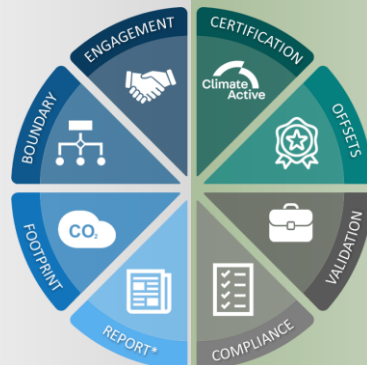
Don't fully understand your carbon footprint



Causing climate change

PREPARE

- › Online stakeholder engagement
- › Streamlined data collection
- › Structured boundary assessment and Relevance Test
- › Expert analysis of your carbon footprint



WHAT YOU RECEIVE

- ☒ Your Climate Active carbon footprint boundary
- ☒ Comparison of boundary to others in the sector
- ☒ Graphical representation of Climate Active boundary
- ☒ Climate Active compliant carbon footprint – Excel sheet*
- ☒ Carbon footprint report for your stakeholders*
- ☒ Clear plan and indicative costs for achieving certification*

*Not needed if going for full CA certification

2 MONTHS

CERTIFY

- › Simple, efficient registration
- › Cost effective validation
- › Cost effective carbon offset procurement
- › Seamless certification

WHAT YOU RECEIVE

- ☒ Emissions reduction plan for Climate Active submission
- ☒ Filled-in Climate Active licence agreement, PDS, spreadsheet
- ☒ Climate Active Technical Assessment
- ☒ Sourcing of cost-effective third-party validation
- ☒ Carbon offset strategy and help with sourcing carbon offsets
- ☒ Climate Active accreditation and use of Climate Active logo

3 MONTHS

PROMOTE



WHAT YOU RECEIVE

- ☒ A podcast episode which showcases your organisation
- ☒ Or a case study showcasing your organisation
- ☒ Or a blog post featuring your organisation
- ☒ Or an internal workshop to engage your staff
- ☒ Or an internal workshop to engage your senior leaders
- ☒ Meet with your marketing department on comms strategy

ONGOING

THE PAYOFF



Lower emissions, better bottom line



Low emissions growth



Reputation improves



Drives investment in low carbon technology



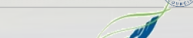
Product/service innovation



Lower climate risk



Talent acquisition and retention

	Client name	Project type	Year
	City of Newcastle	Climate Active compliant inventory	2025
	City of Bayswater	Climate Active compliant inventory	2025
	Georges River Council	Climate Active compliant inventory	2025
	City of Perth	Climate Active compliant inventory	2024
	City of Greater Bendigo	Climate Active compliant inventory	2024
	Commonwealth - Department of the Prime Minister and Cabinet	Event carbon footprint assessment	2023
	Northern Beaches Council	Climate Active compliant inventory	2022
	Scenic Rim Regional Council	Carbon Footprint/Baseline Inventory	2022
	City of Ipswich	CFP Inventory	2022
	Sutherland Shire LGA	GHG Emissions Audit	2022
	Blue Mountains City Council	Climate Active carbon footprint analysis	2021/22
	Noosa Council	Climate Active footprint for operations and Community Carbon Footprint	2021, 2022 and 2024
	Willoughby City Council	Climate Active compliant inventory	2021/22
	Parramatta City Council	Climate Active footprint and certification	2022, 2023, 2024 and 2025
	Byron Bay Council	Climate Active footprint	2021 and 2022
	Sunshine Coast Council	Climate Active footprint	2021
	Blacktown City Council	Climate Active footprint	2019-2021
	Inner West Council	Climate Active footprint	2017-2018

Councils listed here are preparing for carbon neutral certification under the Climate Active Standard, or have already obtained certification. Climate Active carbon footprints are more complex than NGER compliant carbon footprints.



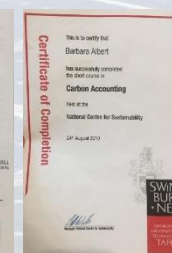
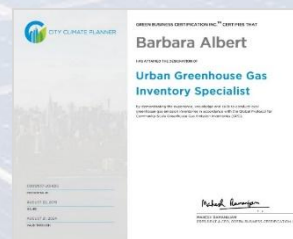
100% Renewables is proudly Climate Active Certified.

We have accredited expertise that can assess any organisation's carbon footprint aligned with best practice.

100% Renewables is a [registered consultant to CLIMATE ACTIVE](#) under **Products and Services, Events, Precincts and Organisations**. Three of our staff are registered consultants with Climate Active.

100% Renewables staff	Products & Services	Organisations	Precincts	Events
Barbara Albert	✓	✓	✓	✓
Theresa Banta	✓	✓	✓	✓

In addition, there are only two people in Australia that are certified Urban Greenhouse Gas Inventory Specialists. Barbara is the [only certified person in NSW](#).



Our Climate Active video series and podcast



100% RENEWABLES' 14-VIDEOS SERIES ON CLIMATE ACTIVE

We are passionate about carbon, energy and net-zero topics and regularly blog and produce relevant videos. One of our video series focuses specifically on achieving Climate Active certification – please click on the link above.

Barbara also hosts a podcast called ***Driving Net Profit with Zero Emissions***, in which we share learnings from organisations leading in climate action.



EXPECTATIONS


Profitable & sustainable
business


Customer & staff
expectations


Reduced
investor risk


Clarity on
climate action


Contribution to
global net zero goal


Target aligned with
maintaining safe climate



PREPARE & ENGAGE

- › Engage key organisational stake-holders to discuss business case
- › Analyse your situation, choose most appropriate SBT approach
- › Select a suitable baseline

WHAT YOU RECEIVE

- ☒ Executive level buy-in and engagement
- ☒ Stakeholders are aligned with your net zero goal
- ☒ Documented SBT method and emissions boundary
- ☒ Included scopes and SBT baseline year



SET TARGETS

- › Calculate comprehensive GHG inventory
- › Develop short-term SBT
- › Develop long-term net zero SBT

WHAT YOU RECEIVE

- ☒ Comprehensive carbon footprint for your business
- ☒ Clarity on whether you need a scope 3 SBT
- ☒ Short-term science-based target and target year
- ☒ Long-term net zero target and target year



DEVELOP STRATEGY

- › Develop net zero strategy
- › Model emissions reduction initiatives to meet targets
- › Align decarbonisation strategy with Sustainable Development Goals

WHAT YOU RECEIVE

- ☒ Abatement pathway out to 2050
- ☒ Staging of cost-effective abatement measures
- ☒ Consensus on the highest priority measures
- ☒ Your core SDGs and alignment to decarbonisation strategy



VALIDATE & COMMUNICATE

- › Target validation by SBTi
- › Communicate target internally and externally
- › Calculate emissions and help you to communicate progress annually

WHAT YOU RECEIVE

- ☒ Sign-off and approval by the Science-Based Target initiative
- ☒ Presentation to internal stakeholders
- ☒ Report which details your targets, strategy, action plans
- ☒ Ongoing help with your annual calculation and comms tasks

THE PAYOFF


Improved profitability
and competitiveness


Increased
innovation


Reduced regulatory
uncertainty

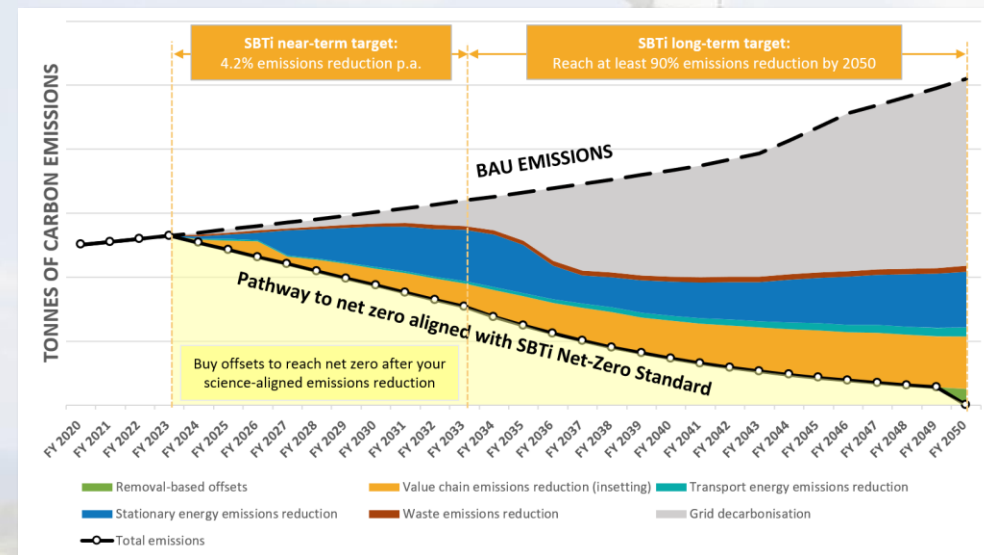

Strengthened investor
confidence and credibility


Future-proofed
growth


Lower emissions,
better reputation



	Client name	Project type	Year
	Sunshine Coast Council	Carbon abatement pathways aligned with SBT Developed SBTi-aligned carbon abatement pathways, as well as accelerated pathways to net zero emissions by 2030 aligned with higher confidence in keeping warming to 1.5C.	2021
	Hunter Water Corporation	Carbon Emissions Reduction Pathways Modelling Tool Developed a data model and modelling tool that informs decision-making regarding the cost, timing and impact of carbon abatement options that will help Hunter Water towards achieving its aspirational goal to be carbon neutral by 2030.	2020/21
	Major food manufacturer	Carbon abatement pathways aligned with SBT Assessed potential carbon abatement pathways to 2025 and 2030 under a Science-Based Target approach, including examining pathways aligned with 'well below 2 degrees' and '1.5 degree' warming.	2019/20



THE PROBLEM



Rising energy prices



Don't know what
investments to prioritise



Pressure from management
to reduce operating costs



No energy management
system in place



Understand what new
technologies are emerging



ENERGY BASELINE

- > Analyse your energy consumption, cost and load profile data
- > Assess opportunities for tariff optimisation, improved rates, power factor correction and peak demand reduction
- > Benchmark your facility or process

WHAT YOU RECEIVE

- ✓ Deep insight into your energy use and cost
- ✓ Clear understanding of your major energy-using processes and equipment
- ✓ Quick win opportunities that you can implement today

1 MONTH



SITE ENERGY AUDIT

- > Visit and audit all your plant and equipment
- > Sub-meter equipment where this is in scope
- > Develop a list of opportunities for consideration
- > Cover energy waste, behaviour, controls, retrofit, replacement, renewable energy

WHAT YOU RECEIVE

- ✓ Detailed itemised database of all your energy-using plant and equipment
- ✓ Long list of all the opportunities that might be available to your plant today and into the future
- ✓ Input into expansion or new works that can improve the efficiency of those projects

1 MONTH



ANALYSIS AND REPORT

- > Agree on priority opportunities to be developed
- > Develop business cases
- > Develop energy audit report
- > Present the energy audit findings to management

WHAT YOU RECEIVE

- ✓ Set of prioritised recommendations for energy and cost savings
- ✓ Short, medium, and long-term action plan
- ✓ Buy-in from senior management
- ✓ Projects to include in your next year's budget

1 MONTH

THE PAYOFF



Significant energy savings



Short and medium-term
action plan



Lower energy
consumption per unit
output

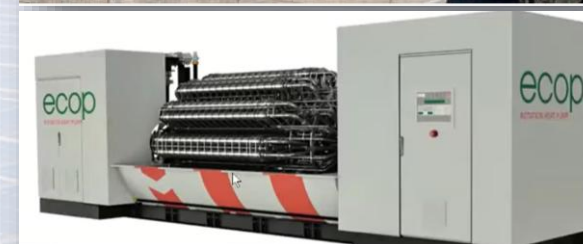
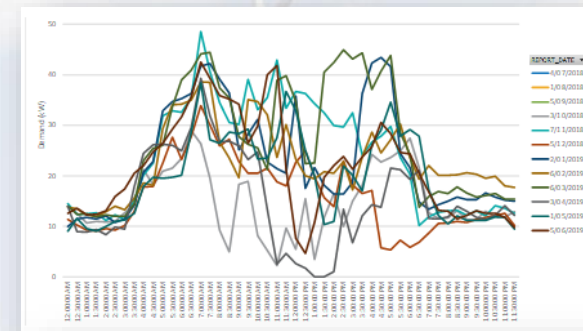


Cost-effective business
cases



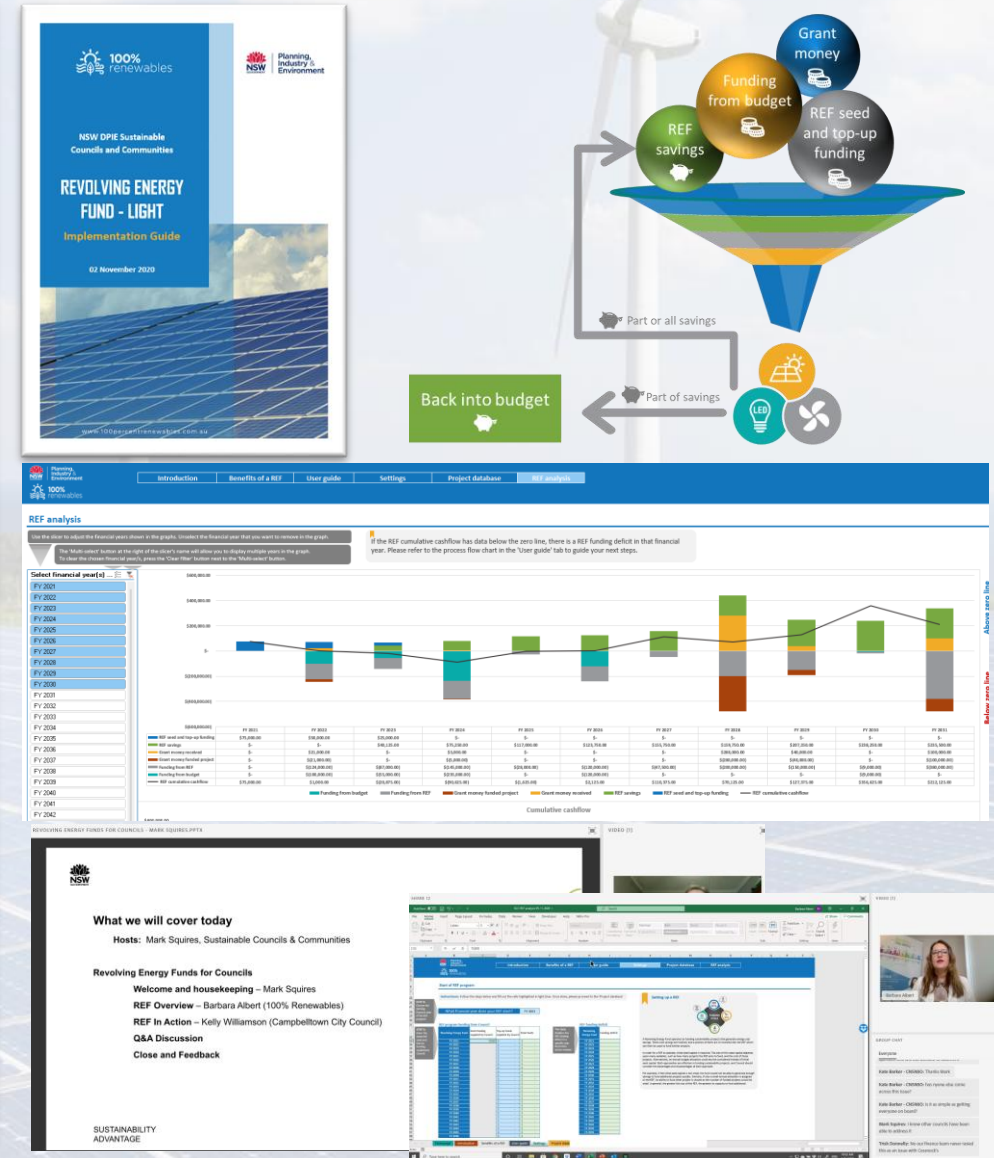
Awareness of newer
technologies

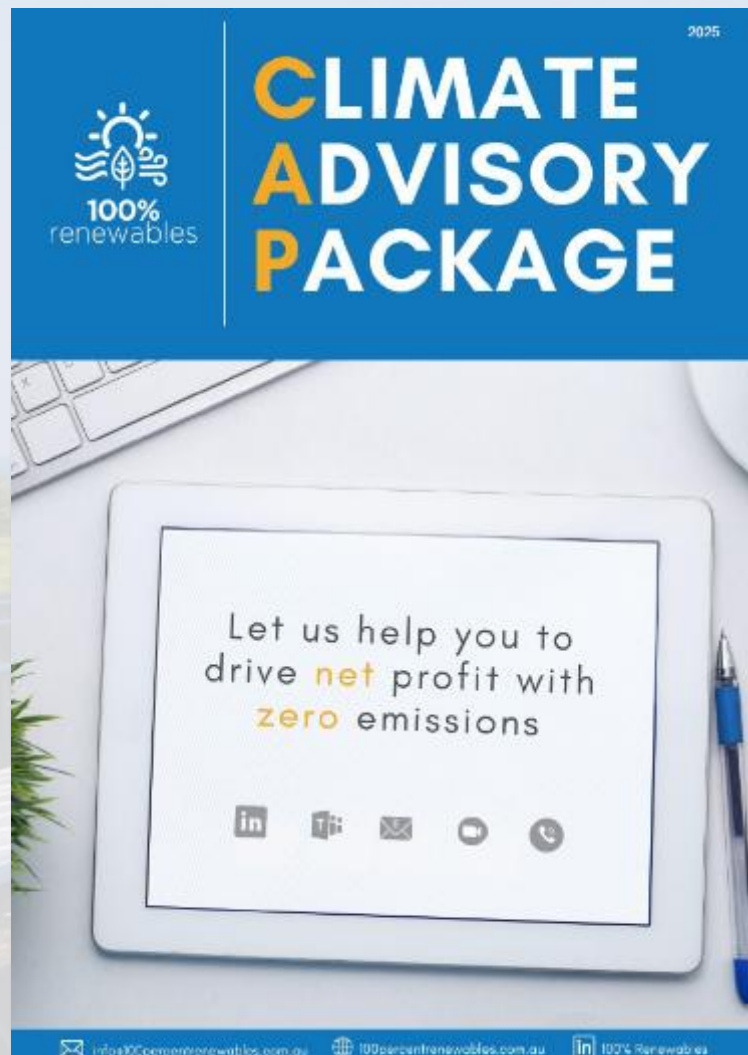
	Client name	Project type	Year
	Far North West Joint Organisation	Energy Action Plan - Bourke, Cobar, Coonamble, and Walgett Shire Councils	2025
	Tamworth Council	Energy audits across 20 facilities	2025
	Lithgow City Council	Energy review and feasibility	2025
	Canterbury-Bankstown Council	Energy audit update Energy audits and plan for 12 of Council's largest energy-consuming facilities	2025 2019
	James Cook University	Energy audit	2024
	Moreton Bay Regional Council	Building Energy Audit	2024
	Narrabri Shire Council	Delivery of Renewable Energy Action Plan (REAP) and Renewable Energy Implementation Plan (REIP)	2024
	Southern Cross	Energy audit for SCC Penrith	2023
	Sydney Grammar School	Energy audit	2023
	Barnardos Australia	Energy audit	2023
	Carrathool Shire Council	Energy Audit and Energy Action Plan	2023
	Griffith City Council	Energy Audit and Energy Action Plan	2023
	Bellingen Shire Council	Energy audit and energy efficiency advice for corporate and community sites and facilities	2022
	Federation Council	Energy audit - Corowa Aquatic Centre	2022
	Taronga Zoo	Energy audits of Taronga and Western Plains zoos sites	2021/22
	VIC Government The Department of Jobs, Precincts & Regions (DJPR)	Agriculture Energy Investment Plan's panel of assessors to conduct on-farm Type 1 and/or Type 2 energy assessments – a total of 29 farms	2021
	Macquarie Agricultural Funds Management Pty. Limited	Agriculture Energy Investment Program Type 2 Energy Assessment	2021
	Ingham's Group Limited	Energy Audit - Lisarow Further Processing Plant	2021
	Northern Beaches Council	Energy audits and plan for 23 of Council's largest energy-consuming facilities	2017/18
	Waverley Council	Facilities Energy & Water Savings Action plan	2016/17
	ACT Government	Expert technical and financial evaluation of greater than \$10m energy efficiency, renewable energy and EV projects	2011-19
	NSW OEHD/DPIE	Energy Saver Program audits for: Greencorp Magnetics, Allied Timber, Falcones Bakery, Leichhardt Aquatic Centre	2012-16



EXAMPLES OF OUR FINANCING OPTIONS AND REVOLVING ENERGY FUNDS EXPERIENCE

Client name	Project type	Year
 PORT STEPHENS COUNCIL	Revolving Energy Fund (REF) Provision of advice regarding implementation of a revolving energy fund (REF), including modelling of potential future scenarios as well as determination of cashflow arising from historical PV projects.	2023
 NSW Department of Planning, Industry & Environment	Revolving Energy Fund (REF) 100% Renewables was tasked by DPIE to develop an Excel-based finance modelling tool, an implementation guide and a pitch deck to senior management, to help councils with implementing a Revolving Energy Fund. Barbara Albert also presented at a council webinar in Nov on implementing the newly developed finance modelling tool.	2020
 NAMBUCCA VALLEY COUNCIL	Financing strategy for renewable energy plan Development of a financing guide for RE/EE programs, analysis and short-listing options for Council, analysis of shortlisted options against Council's RE plan, selection of best-fit financing strategies to maximise returns and expedite implementation of Council's plan.	2018/19
 northern beaches council	Financing options for clean energy 100% Renewables worked with NBC to identify and analyse options for financing their clean energy projects. Options were developed via workshops with Council staff and a proposed financing guide developed based on the outcomes. A final Financing options guide was delivered via webinar to multiple councils participating in OEH/DPIE's Sustainability Advantage program	2018





“Climate Advisory Package” (CAP) will give you access to net zero experts who are readily available and able to provide support on an as-needs basis to respond to a range of support needs or queries.

What are we trying to achieve with Climate Advisory Package?

- Support you with your emissions reduction and net zero needs
- Provide – on average – a few hours of support and advice each month
- Simplify your procurement by providing a low-cost service that can be renewed once you have used your full allocation or full subscription.

BRIDGESTONE

BRICKWORKS

brother



Planning,
Industry &
Environment

City of
Bayswater



SCENIC RIM
REGIONAL COUNCIL



Blacktown
City Council



HOW WE DEVELOP VALUE CHAIN EMISSIONS NET ZERO STRATEGIES

EXPECTATIONS



Greater stewardship of up- and downstream emissions



Net zero targets should include value chain emissions



More customer pressure for your products to be net zero



Better integrity of business emissions measurement



Tenders will increase focus on sustainability credentials



KPIs for low and zero emissions products and services will increase



BASELINE

- > Analyse procurement policies, processes and systems
- > Desktop review of low carbon trends relevant to your value chain
- > Meeting key stakeholders across all functions influencing the value chain

WHAT YOU RECEIVE

- ✓ Stakeholder alignment on the need for value chain decarbonisations
- ✓ Identification of your footprint boundary across VCE
- ✓ Knowledge of emerging trends
- ✓ Gap analysis between current systems and future requirements

2 MONTHS



HOTSPOTS

- > Development of value chain carbon footprint
- > Identification of value chain 'hot spots' and emissions-intensive supplies and vendors
- > Engagement strategy with Tier 1 suppliers

WHAT YOU RECEIVE

- ✓ Inventory of scope 3 emissions
- ✓ Your top scope 3 'hotspot' emissions that you want to and can influence
- ✓ Engagement plan for Tier 1 suppliers to drive change
- ✓ Knowledge about other emissions sources that will inform future plans

2 MONTHS



STRATEGY

- > Assess opportunities for low emissions collaboration
- > Develop win-win solutions including timing, deliverables and costings
- > Identify alternative solutions that meet your net zero objectives

WHAT YOU RECEIVE

- ✓ Net zero plan for 'hotspot' emissions
- ✓ Deeper engagement with your Tier 1 suppliers
- ✓ VCE Net Zero strategy including footprint, Tier 1 plan, future priorities
- ✓ Recommended changes to policies, systems and processes

2 MONTHS

THE PAYOFF



Engaged and aligned suppliers



Informed sustainable procurement decisions



Reduced offset liability and cost



More accurate emissions data from suppliers



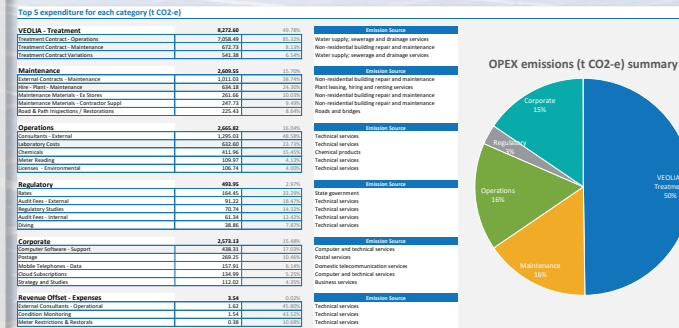
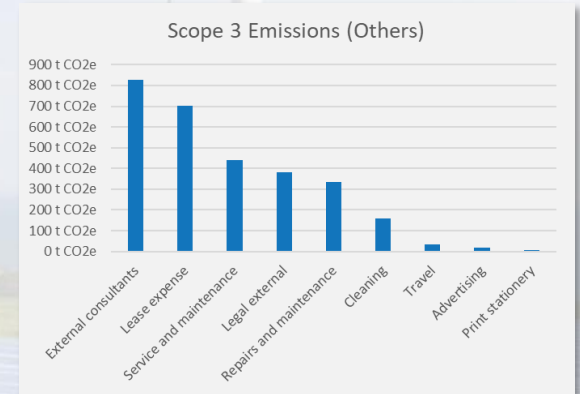
Drives inv. in low carbon technology & product/ service innovation



Shift from offsetting to inssetting

EXAMPLES OF OUR VALUE CHAIN EMISSIONS NET ZERO STRATEGIES EXPERIENCE

Client name	Project type
	2025 - Scope 3 emissions boundary assessment A Scope 3 emissions boundary assessment to identify material emission sources, define a reporting boundary, and inform future low-carbon procurement and data improvements.
	2025 - Scope 3 emissions boundary assessment A Scope 3 emissions boundary assessment to help identify material emission sources, support sustainable procurement planning, and improve internal data systems and awareness.
	2023 - Scope 3 analysis 100% Renewables is working with NSW Ports to undertake the following: - Review updated GL and apply GHG Protocol scope 3 categories to line items. - Apply EFs to scope 3 categories (most relevant Climate Active factors) to update scope 3 CFP for operations. - For the most significant scope 3 categories (Opex and Capex) identify the top suppliers, related expenditure and carbon footprint.
	2023 - Low Carbon Procurement Opportunities Paper 100% Renewables was engaged by Cairns Regional Council with the delivery of their Stage 1 – Low Carbon Procurement Opportunities Paper which will support Council's management of corporate greenhouse gas emissions, with a recent commitment to achieve Net Zero Emissions (Scope 1-3) by 2030 as part of the Cairns Climate Change Strategy 2030. The work helps Council and its suppliers to prepare for low-carbon procurement by identifying opportunities, challenges and means to embed low-carbon procurement within business-as-usual practices at Council.
 Office of Energy and Climate Change, NSW Treasury   	2022 - Value Chain (Scope 3) Emissions Program 100% Renewables worked with the NSW Office of Energy and Climate Change via the Sustainability Advantage program to assist member organisations with the following: - Develop a detailed value chain carbon footprint - Identify hot spots in the carbon account that are large and can potentially be influenced - Develop an engagement plan with tier-1 suppliers - Consult with the clients and tier-1 suppliers to develop win/win opportunities and document an action plan Outcomes of the program: - Increased awareness of the importance of scope 3 emissions and their interconnectedness to other sustainability pillars - Assessment of the organisation's scope 3 emissions boundary - Detailed scope 3 inventory for relevant emissions - Framework for measuring, prioritising and taking action - Confidence to engage and build capacity with their stakeholders - Understanding of how to improve data quality over time



Where low-carbon procurement sits in terms of sustainable procurement

Sustainable procurement

Environmental

- Waste and pollution
- Resource management
- Biodiversity
- Environmental impact
- Climate change impact

Social

- Diversity, equality, inclusion
- Human rights
- Fair labour practices
- Local content
- Workplace health and safety

Governance

- Stakeholder relationships
- Data and cybersecurity
- Risk management
- Business ethics and integrity
- Anti-corruption and bribery

Barbara Albert
Co-CEO - 100% Renewables
talks about
Net Zero Strategy and Science Based Targets

Executive Program Sustainability Management

Barbara Albert
Co-CEO - 100% Renewables
talks about
Net Zero Strategy and Science Based Targets

Barbara talks about where low-carbon procurement in organis

AUSTMINE
The Competitive Edge Getting Started with Decarbonisation
Online Workshops
14 September | 28 September | 12 October

J-PY Joanne Hayes - Head of Sustainability and Communications Brisbane, Warren Clark
CEO AUSTROAD and **Barbara Albert** - Co-CEO 100% Renewables

INITIATIVES

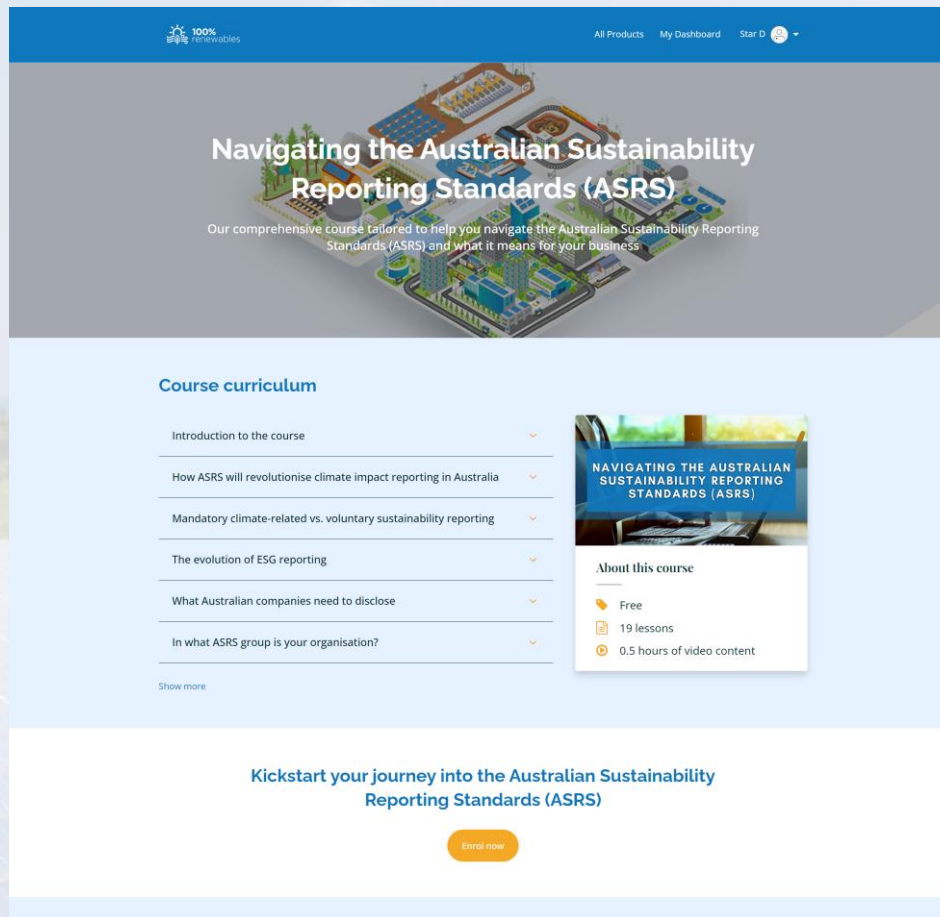
MUS EUM NETWORK
World Science Festival Brisbane
WORLDSCIENCEFESTIVAL.COM.AU

NET ZERO Industry Briefing and Masterclass at Mackay

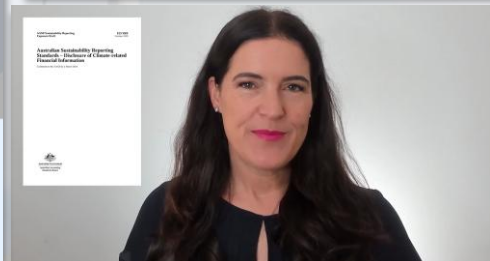
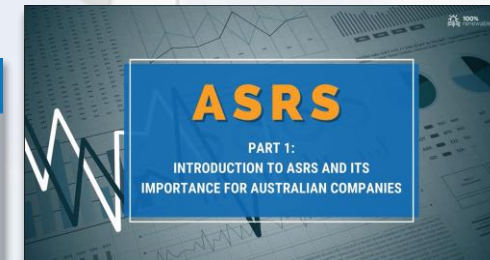
- › Our specialisation is helping businesses navigate the complexities and challenges of decarbonisation as outlined. This is one of the central challenges that businesses face, but we recognise that this forms one part of a wider responsibility that organisations have to develop and implement effective Environmental Social and Governance (ESG) systems.
- › As illustrated, climate action can fully or substantially address a number of Environmental requirements of an ESG strategy and is supported where good governance systems are in place, particularly relating to risk management and transparency and accountability. The incoming *Australian Sustainability Reporting Standards (ASRS)*, though narrowly focused on climate action, will emphasise this governance aspect for reporting entities.
- › International draft standards that the ASRS responds to in fact recommended two standards be introduced by countries to govern both climate-related disclosure as well as wider ESG reporting (IFRS S1 and IFRS S2). Changes to key standards such as ISO9001 and 14001 to include clauses relating to climate action underscore the increasing importance attached to effective climate action within broader quality and environmental standards that many businesses are accredited to.
- › 100% Renewables is:
 - › Highly conversant with ESG reporting through our consulting work, and through our own increased focus on this as a supplier.
 - › Knowledgeable about the international standards IFRS S1 and S2 and what this recommends businesses focus on from both a climate and a wider sustainability perspective.
 - › A leading expert in the incoming ASRS legislation, and in particular on the implications this will likely have for many SME businesses, particularly manufacturers servicing some of Australia's largest emitters.
 - › Knowledgeable about a range of relevant ISO standards for quality and environment that are relevant to many manufacturing businesses.
 - › Expert in the development and delivery of training masterclasses to business, including to numerous manufacturing businesses across Queensland in recent years.



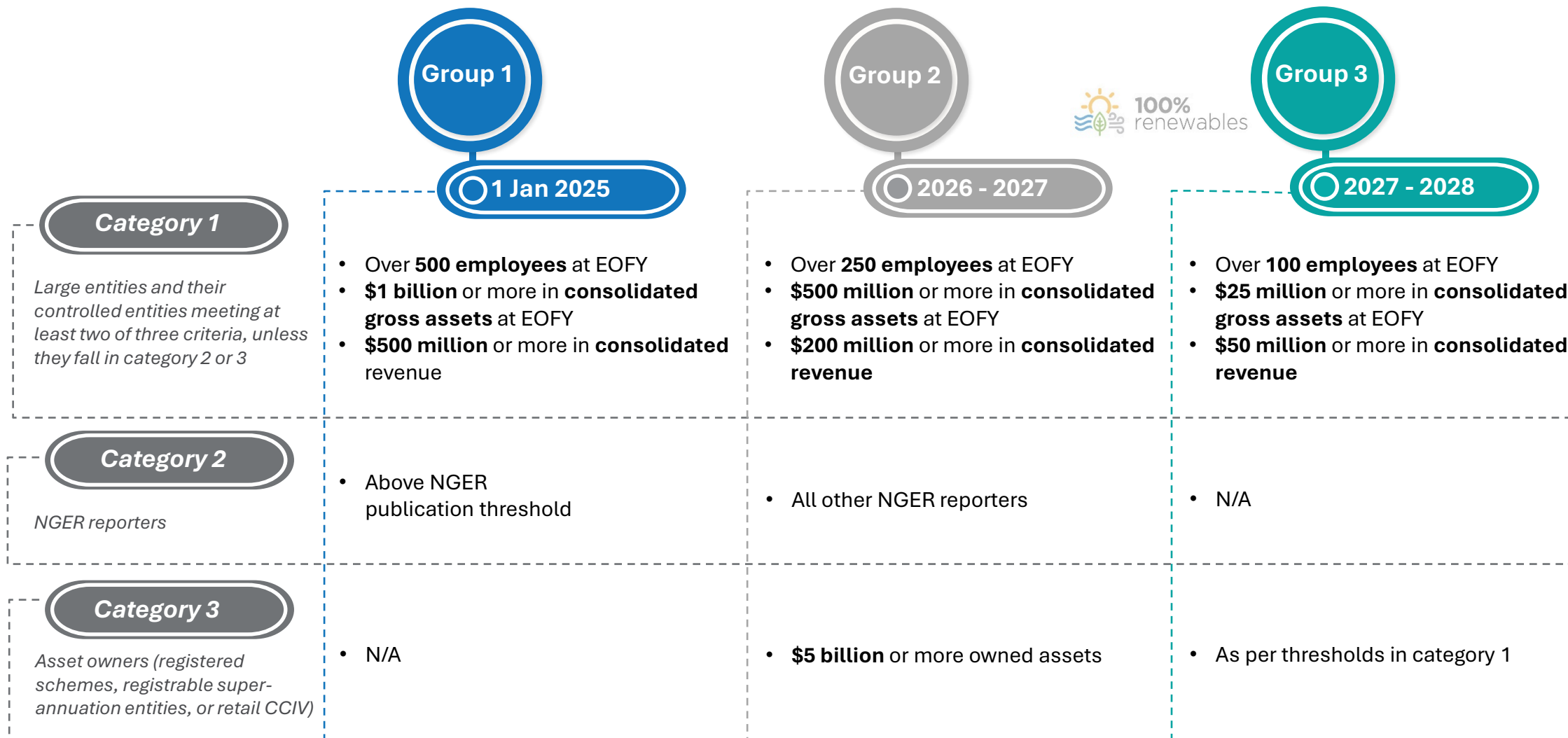
- At 100% Renewables, we are at the forefront of supporting Australian organisations as they transition to mandatory sustainability disclosures under the **Australian Sustainability Reporting Standards (ASRS)**.
- Now fully implemented, ASRS represents the local application of the International Sustainability Standards Board's (ISSB) IFRS S1 and S2. This framework mandates structured, transparent climate-related financial disclosures, helping businesses communicate their climate risks, impacts, and strategies in alignment with investor expectations and regulatory requirements.
- In addition to our consultancy services, 100% Renewables has launched an innovative online course focused on ASRS - [Navigating the Australian Sustainability Reporting Standards \(ASRS\)](#). This complimentary course is designed to demystify ASRS compliance for businesses of all sizes, offering an in-depth exploration of the standards, practical guidance on achieving compliance, and strategic insights for leveraging climate-related disclosures to drive business value.
- Through a series of engaging video modules, quizzes, and downloadable resources, we provide participants with a comprehensive understanding of ASRS, from its foundational principles to detailed reporting requirements and effective climate action planning.
- With nearly 1,000 participants and growing, our course has quickly become a trusted educational resource across industries.



The screenshot shows the landing page for the 'Navigating the Australian Sustainability Reporting Standards (ASRS)' course. The header includes the 100% Renewables logo and navigation links for 'All Products', 'My Dashboard', and 'Star D'. The main heading is 'Navigating the Australian Sustainability Reporting Standards (ASRS)' with a subtext: 'Our comprehensive course tailored to help you navigate the Australian Sustainability Reporting Standards (ASRS) and what it means for your business'. Below this is a 'Course curriculum' section with a list of topics: 'Introduction to the course', 'How ASRS will revolutionise climate impact reporting in Australia', 'Mandatory climate-related vs. voluntary sustainability reporting', 'The evolution of ESG reporting', 'What Australian companies need to disclose', and 'In what ASRS group is your organisation?'. To the right of the curriculum is a box titled 'About this course' listing: 'Free', '19 lessons', and '0.5 hours of video content'. At the bottom, there is a call to action: 'Kickstart your journey into the Australian Sustainability Reporting Standards (ASRS)' with a 'Enrol now' button.



SUMMARY OF THE PHASED APPROACH



The proposed regime will apply where an entity meets any one (or more) of the three categories, being
1. Large entities, 2. NGER reporters, and 3. Asset owners with assets of \$5 billion or more.



MEET OUR DELIVERY TEAM



BARBARA ALBERT

Co-CEO

ESCALATION, ENGAGEMENT
DESIGN INPUT



PATRICK DENVIR

Co-CEO

STRATEGIC INPUT, SUBJECT MATTER
EXPERTISE, QUALITY ASSURANCE



IAN SWAIN

*Principal Consultant/
Senior Manager*

PROJECT MANAGER, CLIENT AND
STAFF ENGAGEMENT



**SIGGY (SIEGLINDE)
LENDERING**

Project Manager



DARYL CIELO

*Energy and Carbon
Consultant*



JADE GONZALES

*Energy and Carbon
Consultant*



THERESA BANTA

*Energy and Carbon
Consultant*



MARK GULA

*Energy and Carbon
Consultant*



MONN BALDEO

*Energy and Carbon
Consultant*



PAULA OLAGUER

*Energy and Carbon Data
Analyst*



RAV LLAVE

*Energy and Carbon Data
Analyst*



STAR DORADO

*Executive Assistant
To the Co-CEOs*



HIELA GRACE TAMBA

*Marketing and Design
Coordinator*



Qualifications/expertise
M.A. Commerce
Carbon expert
Author and podcaster
26 years experience



BARBARA ALBERT
Co-CEO



PATRICK DENVIR
Co-CEO

Qualifications/expertise
MSc Energy Utilisation
Renewable energy expert
Net zero expert
28 years experience



IAN SWAIN
*Principal Consultant/
Senior Manager*

Qualifications/ expertise

- › BA, BSc, Graduate Diploma (Resource & Env. Management), Master of Environmental Science, ANU
- › Expertise across landfill waste, sequestration modelling and fleet transition analysis
- › Policy and program design, development & evaluation
- › Project delivery & stakeholder engagement
- › Technical advice and analysis
- › Energy modelling



SIGGY LENDERING
Project Manager

Qualifications/ expertise

- › MSc Industrial Eng & Mgt., Univ. of Twente
- › MBA Exchange Program, California State Univ.
- › Certified in PMM - Project Management Methodology
- › Management consulting
- › Business process improvement
- › Business dev't & strategy
- › Project management
- › Change management
- › Stakeholder engagement
- › Data analysis



DARYL CIELO
Energy and Carbon Consultant

Qualifications/ expertise

- › MEng Engineering Studies Mechanical Engineering, Univ of Auckland
- › B.Eng. Mechanical Engineering, UP Dil
- › Energy/carbon data analysis
- › Project management
- › Building sustainability and energy efficiency
- › Engineering product development



JADE GONZALES
Energy and Carbon Consultant

Qualifications/ expertise

- › B.Eng. Mechanical Engineering, UP Diliman
- › Mechanical design engineer
- › Energy/carbon data analysis
- › Project management
- › Building sustainability and energy efficiency
- › Engineering product development



THERESA BANTA
Energy and Carbon Consultant

Qualifications/ expertise

- › MSc Energy Engineering, UP Dil
- › B.S. Chemical Engineering, UP Dil
- › Process engineering
- › Energy management
- › Energy/carbon data analysis
- › Waste characterisation and analysis
- › Resource assessment



MARK GULA
Energy and Carbon Data Consultant

Qualifications/ expertise

- › B.Eng. Mechanical Engineering, UP Diliman
- › Mechanical design
- › Energy/carbon accounting
- › Landfill emissions modelling
- › FullCAM sequestration modelling
- › Forecasting and scenario analysis



MONN BALDEO
Energy and Carbon Consultant

Qualifications/ expertise

- › B.Eng. Mechanical Engineering, UP Diliman
- › Energy/carbon data analysis
- › Power plant engineering
- › Research and data collection
- › Sustainability strategy development
- › Enterprise Risk Management



PAULA OLAGUER
Energy and Carbon Analyst

Qualifications/ expertise

- › MSc Environmental Systems Engineering, Water Systems, UniMelb
- › B.S. Materials Engineering, UP Dil
- › Energy/carbon data analysis
- › Sustainability and decarbonisation strategies
- › Environmental modelling



RAV LLAVE
Energy and Carbon Analyst

Qualifications/ expertise

- › B.Eng. Chemical Engineering, Mapua
- › Energy/carbon data analysis
- › Sustainability and decarbonisation strategies
- › Environmental modelling
- › Data management (SQL, Python, Power BI, Tableau, Excel)



STAR DORADO
Executive Assistant to the Co-CEOs

Qualifications/ expertise

- › B. Clothing Technology, UP Diliman, Cum Laude
- › Research
- › Marketing
- › Sales and Administration
- › Brand management
- › Executive assistant



HIELA GRACE TAMBA
Marketing and Design Coordinator

Qualifications/ expertise

- › BA. Communication, UP Baguio
- › Marketing
- › Social Media Management
- › Graphics Design
- › Sales and Administration

THANK YOU

We are looking forward to hearing back from you



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